

**Office of Inspector General  
Federal Housing Finance Agency  
NO FEAR Act Data  
Fiscal Years 2011 through 2012**

Federal Housing Finance Agency Office of Inspector General (FHFA-OIG) commenced operations in October 2010, therefore no prior year data exists.

| <b>Complaint Activity</b>  |   |                         |                         |                         |                         |
|--|---|-------------------------|-------------------------|-------------------------|-------------------------|
| <b>Complaint Activity</b>  | <b>Comparative Data<br/>Previous Fiscal Year Data</b> |                         |                         |                         |                         |
|  | <b>FY 2011</b>  | <b>1st qtr<br/>2012</b> | <b>2nd qtr<br/>2012</b> | <b>3rd qtr<br/>2012</b> | <b>4th qtr<br/>2012</b> |
| Number of Complaints Filed   | 1   | 0                       | 0                       | 0                       | 0                       |
| Number of Complainants   | 1   | 0                       | 0                       | 0                       | 0                       |
| Repeat Filers  | 0   | 0                       | 0                       | 0                       | 0                       |
| <b>Complaints by Basis</b>   |   |                         |                         |                         |                         |
| <b>Complaints by Basis</b><br><i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>   | <b>Comparative Data<br/>Previous Fiscal Year Data</b> |                         |                         |                         |                         |
|  | <b>FY 2011</b>  | <b>1st qtr<br/>2012</b> | <b>2nd qtr<br/>2012</b> | <b>3rd qtr<br/>2012</b> | <b>4th qtr<br/>2012</b> |
| Race   | 0   | 0                       | 0                       | 0                       | 0                       |
| Color  | 0   | 0                       | 0                       | 0                       | 0                       |
| Religion   | 0   | 0                       | 0                       | 0                       | 0                       |
| Reprisal   | 0   | 0                       | 0                       | 0                       | 0                       |
| Sex  | 0   | 0                       | 0                       | 0                       | 0                       |
| National Origin  | 0   | 0                       | 0                       | 0                       | 0                       |
| Equal Pay Act  | 0   | 0                       | 0                       | 0                       | 0                       |
| Age  | 1   | 0                       | 0                       | 0                       | 0                       |
| Disability   | 1   | 0                       | 0                       | 0                       | 0                       |
| Genetic Information  | 0   | 0                       | 0                       | 0                       | 0                       |
| Non-EEO  | 0   | 0                       | 0                       | 0                       | 0                       |
| <b>Complaints by Issue</b>   |   |                         |                         |                         |                         |
| <b>Complaints by Issue</b><br><i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i> | <b>Comparative Data<br/>Previous Fiscal Year Data</b> |                         |                         |                         |                         |
|  | <b>FY 2011</b>  | <b>1st qtr<br/>2012</b> | <b>2nd qtr<br/>2012</b> | <b>3rd qtr<br/>2012</b> | <b>4th qtr<br/>2012</b> |
| Appointment/Hire   | 1   | 0                       | 0                       | 0                       | 0                       |
| Assignment of Duties   | 0   | 0                       | 0                       | 0                       | 0                       |
| Awards   | 0   | 0                       | 0                       | 0                       | 0                       |
| Conversion to Full-time  | 0   | 0                       | 0                       | 0                       | 0                       |

| Disciplinary Action            |   |                 |                 |                 |                 |
|--------------------------------|---|-----------------|-----------------|-----------------|-----------------|
| Demotion                       | 0   | 0               | 0               | 0               | 0               |
| Reprimand                      | 0   | 0               | 0               | 0               | 0               |
| Removal                        | 0   | 0               | 0               | 0               | 0               |
| Suspension                     | 0   | 0               | 0               | 0               | 0               |
| Administrative Leave           | 0   | 0               | 0               | 0               | 0               |
| Duty Hours                     | 0   | 0               | 0               | 0               | 0               |
| Evaluation Appraisal           | 0   | 0               | 0               | 0               | 0               |
| Examination/Test               | 0   | 0               | 0               | 0               | 0               |
| Harassment                     |   |                 |                 |                 |                 |
| Non-Sexual                     | 0   | 0               | 0               | 0               | 0               |
| Sexual                         | 0   | 0               | 0               | 0               | 0               |
| Medical Examination            | 0   | 0               | 0               | 0               | 0               |
| Pay (Including Overtime)       | 0   | 0               | 0               | 0               | 0               |
| Promotion/Non-Selection        | 0   | 0               | 0               | 0               | 0               |
| Reassignment                   |   |                 |                 |                 |                 |
| Denied                         | 0   | 0               | 0               | 0               | 0               |
| Directed                       | 0   | 0               | 0               | 0               | 0               |
| Reasonable Accommodation       | 0   | 0               | 0               | 0               | 0               |
| Reinstatement                  | 0   | 0               | 0               | 0               | 0               |
| Retirement                     | 0   | 0               | 0               | 0               | 0               |
| Termination                    | 0   | 0               | 0               | 0               | 0               |
| Terms/Conditions of Employment | 0   | 0               | 0               | 0               | 0               |
| Time and Attendance            | 0   | 0               | 0               | 0               | 0               |
| Training                       | 0   | 0               | 0               | 0               | 0               |
| Other                          | 0   | 0               | 0               | 0               | 0               |
| Processing Time                |   |                 |                 |                 |                 |
| Processing Time                | Comparative Data<br>Previous Fiscal Year Data |                 |                 |                 |                 |
|                                | FY 2011                                       | 1st qtr<br>2012 | 2nd qtr<br>2012 | 3rd qtr<br>2012 | 4th qtr<br>2012 |

|  |   |                         |                         |                         |                         |
|--|---|-------------------------|-------------------------|-------------------------|-------------------------|
| Complaints pending during the fiscal year  | 1   | 1                       | 1                       | 1                       | 1                       |
| <i>Average number of days in investigation stage</i>   | 2   | 93                      | 176                     | 176                     | 176                     |
| <i>Average number of days in final action stage</i>  | 0   | 0                       | 0                       | 0                       | 0                       |
| Complaints pending during fiscal year where hearing was requested  | 0   | 0                       | 0                       | 1                       | 1                       |
| <i>Average number of days in investigation stage</i>   | 0   | 0                       | 0                       | 176                     | 176                     |
| <i>Average number of days in final action stage</i>  | 0   | 0                       | 0                       | 0                       | 0                       |
| Complaints pending during fiscal year where hearing was not requested  | 1   | 1                       | 1                       | 0                       | 0                       |
| <i>Average number of days in investigation stage</i>   | 2   | 93                      | 176                     | 0                       | 0                       |
| <i>Average number of days in final action stage</i>  | 0   | 0                       | 0                       | 0                       | 0                       |
| <b>Complaints Dismissed by Agency or Withdrawn by Complainants</b>   |   |                         |                         |                         |                         |
| <b>Complaints Dismissed by Agency or Withdrawn by Complainants</b>   | <b>Comparative Data<br/>Previous Fiscal Year Data</b> |                         |                         |                         |                         |
|  | <b>FY 2011</b>  | <b>1st qtr<br/>2012</b> | <b>2nd qtr<br/>2012</b> | <b>3rd qtr<br/>2012</b> | <b>4th qtr<br/>2012</b> |
| Complaints dismissed by Agency   | 0   | 0                       | 0                       | 0                       | 0                       |
| <i>Average days pending prior to dismissal</i>   | 0   | 0                       | 0                       | 0                       | 0                       |
| Complaints withdrawn by complainants   | 0   | 0                       | 0                       | 0                       | 0                       |
| <b>Final Agency Actions Finding Discrimination</b>   |   |                         |                         |                         |                         |
| <b>Final Actions Finding Discrimination</b>  | <b>Comparative Data<br/>Previous Fiscal Year Data</b> |                         |                         |                         |                         |
|  | <b>FY 2011</b>  | <b>1st qtr<br/>2012</b> | <b>2nd qtr<br/>2012</b> | <b>3rd qtr<br/>2012</b> | <b>4th qtr<br/>2012</b> |
| <b>Total Number of Findings</b>  | 0   | 0                       | 0                       | 0                       | 0                       |
| Number of findings after hearing   | 0   | 0                       | 0                       | 0                       | 0                       |
| Number of findings without hearing   | 0   | 0                       | 0                       | 0                       | 0                       |
| <b>Findings of Discrimination Rendered by Basis</b>  |   |                         |                         |                         |                         |
| <b>Findings of Discrimination Rendered by Basis</b><br><i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i> | <b>Comparative Data<br/>Previous Fiscal Year Data</b> |                         |                         |                         |                         |
|  | <b>FY 2011</b>  | <b>1st qtr<br/>2012</b> | <b>2nd qtr<br/>2012</b> | <b>3rd qtr<br/>2012</b> | <b>4th qtr<br/>2012</b> |
| <b>Total Number of Findings</b>  | 0   | 0                       | 0                       | 0                       | 0                       |
| Number of findings after hearing   | 0   | 0                       | 0                       | 0                       | 0                       |
| Race   | 0   | 0                       | 0                       | 0                       | 0                       |
| Color  | 0   | 0                       | 0                       | 0                       | 0                       |
| Religion   | 0   | 0                       | 0                       | 0                       | 0                       |

|   |   |                         |                         |                         |                         |
|---|---|-------------------------|-------------------------|-------------------------|-------------------------|
| Reprisal  | 0   | 0                       | 0                       | 0                       | 0                       |
| Sex   | 0   | 0                       | 0                       | 0                       | 0                       |
| National Origin                                     | 0   | 0                       | 0                       | 0                       | 0                       |
| Equal Pay Act                                       | 0   | 0                       | 0                       | 0                       | 0                       |
| Age   | 0   | 0                       | 0                       | 0                       | 0                       |
| Disability  | 0   | 0                       | 0                       | 0                       | 0                       |
| Genetic Information                                 | 0   | 0                       | 0                       | 0                       | 0                       |
| Non-EEO   | 0   | 0                       | 0                       | 0                       | 0                       |
| Number of findings without hearing                  | 0   | 0                       | 0                       | 0                       | 0                       |
| Race  | 0   | 0                       | 0                       | 0                       | 0                       |
| Color   | 0   | 0                       | 0                       | 0                       | 0                       |
| Religion  | 0   | 0                       | 0                       | 0                       | 0                       |
| Reprisal  | 0   | 0                       | 0                       | 0                       | 0                       |
| Sex   | 0   | 0                       | 0                       | 0                       | 0                       |
| National Origin                                     | 0   | 0                       | 0                       | 0                       | 0                       |
| Equal Pay Act                                       | 0   | 0                       | 0                       | 0                       | 0                       |
| Age   | 0   | 0                       | 0                       | 0                       | 0                       |
| Disability  | 0   | 0                       | 0                       | 0                       | 0                       |
| Genetic Information                                 | 0   | 0                       | 0                       | 0                       | 0                       |
| Non-EEO   | 0   | 0                       | 0                       | 0                       | 0                       |
| <b>Findings of Discrimination Rendered by Issue</b> |   |                         |                         |                         |                         |
| <b>Findings of Discrimination Rendered by Issue</b> | <b>Comparative Data<br/>Previous Fiscal Year Data</b> |                         |                         |                         |                         |
|   | <b>FY 2011</b>  | <b>1st qtr<br/>2012</b> | <b>2nd qtr<br/>2012</b> | <b>3rd qtr<br/>2012</b> | <b>4th qtr<br/>2012</b> |
| <b>Total Number of Findings</b>                     | 0   | 0                       | 0                       | 0                       | 0                       |
| Number of findings after hearing                    | 0   | 0                       | 0                       | 0                       | 0                       |
| Appointment/Hire                                    | 0   | 0                       | 0                       | 0                       | 0                       |
| Assignment of Duties                                | 0   | 0                       | 0                       | 0                       | 0                       |
| Awards  | 0   | 0                       | 0                       | 0                       | 0                       |
| Conversion to Full-time                             | 0   | 0                       | 0                       | 0                       | 0                       |

|                                    |   |   |   |   |   |
|------------------------------------|---|---|---|---|---|
| Disciplinary Action                | 0 | 0 | 0 | 0 | 0 |
| Demotion                           | 0 | 0 | 0 | 0 | 0 |
| Reprimand                          | 0 | 0 | 0 | 0 | 0 |
| Suspension                         | 0 | 0 | 0 | 0 | 0 |
| Removal                            | 0 | 0 | 0 | 0 | 0 |
| Administrative Leave               | 0 | 0 | 0 | 0 | 0 |
| Duty Hours                         | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal               | 0 | 0 | 0 | 0 | 0 |
| Examination/Test                   | 0 | 0 | 0 | 0 | 0 |
| Harassment                         | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual                         | 0 | 0 | 0 | 0 | 0 |
| Sexual                             | 0 | 0 | 0 | 0 | 0 |
| Medical Examination                | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime)           | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection            | 0 | 0 | 0 | 0 | 0 |
| Reassignment                       | 0 | 0 | 0 | 0 | 0 |
| Denied                             | 0 | 0 | 0 | 0 | 0 |
| Directed                           | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation           | 0 | 0 | 0 | 0 | 0 |
| Reinstatement                      | 0 | 0 | 0 | 0 | 0 |
| Retirement                         | 0 | 0 | 0 | 0 | 0 |
| Termination                        | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment     | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance                | 0 | 0 | 0 | 0 | 0 |
| Training                           | 0 | 0 | 0 | 0 | 0 |
| Other                              | 0 | 0 | 0 | 0 | 0 |
| Number of findings without hearing | 0 | 0 | 0 | 0 | 0 |
| Appointment/Hire                   | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties               | 0 | 0 | 0 | 0 | 0 |

|  |   |   |   |   |   |
|--|---|---|---|---|---|
| Awards   | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time  | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action  | 0 | 0 | 0 | 0 | 0 |
| Demotion   | 0 | 0 | 0 | 0 | 0 |
| Reprimand  | 0 | 0 | 0 | 0 | 0 |
| Suspension   | 0 | 0 | 0 | 0 | 0 |
| Removal  | 0 | 0 | 0 | 0 | 0 |
| Administrative Leave   | 0 | 0 | 0 | 0 | 0 |
| Duty Hours   | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal   | 0 | 0 | 0 | 0 | 0 |
| Examination/Test   | 0 | 0 | 0 | 0 | 0 |
| Harassment   | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual   | 0 | 0 | 0 | 0 | 0 |
| Sexual   | 0 | 0 | 0 | 0 | 0 |
| Medical Examination  | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime)                                       | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection  | 0 | 0 | 0 | 0 | 0 |
| Reassignment   | 0 | 0 | 0 | 0 | 0 |
| Denied   | 0 | 0 | 0 | 0 | 0 |
| Directed   | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation                                       | 0 | 0 | 0 | 0 | 0 |
| Reinstatement  | 0 | 0 | 0 | 0 | 0 |
| Retirement   | 0 | 0 | 0 | 0 | 0 |
| Termination  | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment                                 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance  | 0 | 0 | 0 | 0 | 0 |
| Training   | 0 | 0 | 0 | 0 | 0 |
| Other  | 0 | 0 | 0 | 0 | 0 |
| <b>Complaints Pending From Previous Fiscal Years by Status</b> |   |   |   |   |   |
| <b>Comparative Data</b>  |   |   |   |   |   |

| <b>Complaints Pending From Previous Fiscal Years by Status</b>                | <b>Previous Fiscal Year Data</b>                      |                     |                     |                     |                     |
|---|---|---------------------|---------------------|---------------------|---------------------|
|   | <b>FY 2011</b>  | <b>1st qtr 2012</b> | <b>2nd qtr 2012</b> | <b>3rd qtr 2012</b> | <b>4th qtr 2012</b> |
| Total number of complaints pending from previous fiscal years                 | 1   | 1                   | 1                   | 1                   | 1                   |
| Number of complainants  | 1   | 1                   | 1                   | 1                   | 1                   |
| Number of complaints pending:   |   |                     |                     |                     |                     |
| <i>Investigation</i>  | 1   | 1                   | 1                   | 0                   | 0                   |
| <i>ROI issued, pending complainant's action</i>                               | 0   | 0                   | 0                   | 0                   | 0                   |
| <i>Hearing</i>  | 0   | 0                   | 0                   | 1                   | 1                   |
| <i>Final agency action</i>  | 0   | 0                   | 0                   | 0                   | 0                   |
| <i>Appeal with EEOC Office of Federal Operations</i>                          | 0   | 0                   | 0                   | 0                   | 0                   |
| <b>Complaint Investigations</b>   |   |                     |                     |                     |                     |
| <b>Investigations</b>   | <b>Comparative Data<br/>Previous Fiscal Year Data</b> |                     |                     |                     |                     |
|   | <b>FY 2011</b>  | <b>1st qtr 2012</b> | <b>2nd qtr 2012</b> | <b>3rd qtr 2012</b> | <b>4th qtr 2012</b> |
| Total number of complaints pending completion of investigation                | 1   | 1                   | 1                   | 0                   | 0                   |
| Number of pending complaints where investigations exceed required time frames | 0   | 0                   | 0                   | 0                   | 0                   |